



Answer each question fully and accurately. No action can be taken on this application until you have answered all questions. Use blank paper if you do not have enough room on this application. **PLEASE PRINT, except for signature on back of application.** In reading and answering the following questions, be aware that none of the questions are intended to imply illegal preferences or discrimination based upon non-job-related information.

Personal Information

Name (please print) _____ Home Phone Number _____ Cell/Work Number _____
 Street Address _____ City _____ State _____ Zip _____
 Are you at least 18 years old? Yes No SS#

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 Email Address _____

Team Member Application

Red Robin is all about the greatest gourmet burgers, served by unbridled Team Members at the BEST place to work.

(If under 18, hire will be subject to verification of minimum legal age) Are you legally eligible to work in the US? Yes No
 Have you been convicted of a felony or misdemeanor within the past seven (7) years (excluding convictions which have been annulled or expunged)? Yes No (A conviction will not necessarily disqualify you from employment.) If yes, please give details _____

We surround ourselves with unbridled people who live and share our core values of honor and integrity, seeking knowledge and having fun.

Emergency Contact Info _____ Phone # _____ Relation _____

Position

Availability

Number of hours available to work each week _____

Day	Begin Time	End Time
Sunday		
Monday		
Tuesday		
Wednesday		
Thursday		
Friday		
Saturday		

Position Applied For _____ \$ _____ Expected Wage _____ When can you start? _____
 Have you ever applied to Red Robin before? Yes No Have you ever worked at Red Robin? Yes No
 Do any of your relatives/relations currently work at Red Robin? Yes No If so, at what restaurant? _____
 How did you hear about us? _____ Referred by an employee, please write their name here: _____

Employment History

Please list names of employers in consecutive order with present/last employer listed first. Account for all periods of time for the past three years, including any periods of unemployment. Note: A job offer may be contingent upon acceptable references from current and former employers.

Employer 1 _____ Supervisor's Name _____ Phone # _____
 Dates Employed: From _____ To _____ Job Title _____ Hourly Rate/Salary _____
 Duties Performed _____ Reason for Leaving _____

Employer 2 _____ Supervisor's Name _____ Phone # _____
 Dates Employed: From _____ To _____ Job Title _____ Hourly Rate/Salary _____
 Duties Performed _____ Reason for Leaving _____

Employer 3 _____ Supervisor's Name _____ Phone # _____
 Dates Employed: From _____ To _____ Job Title _____ Hourly Rate/Salary _____
 Duties Performed _____ Reason for Leaving _____

If hired, the hours you have listed will be taken into consideration in our scheduling process. If you have any time-related conflicts, please list them: _____

For Manager Use Only
 Job Code: _____
 Pay Rate: _____
 Work Permit: Y N

Education

	# Years completed	Degree/Certificate	Subjects Studied
High School or GED	_____	_____	_____
College/Trade School	_____	_____	_____

Qualifications

Summarize the skills that support your request for this position including training and job-related experience.

Why are you interested in working for Lehigh Valley Restaurant Group, Inc. ?

Professional References

Name	Company	Phone
_____	_____	_____
Name	Company	Phone
_____	_____	_____
Name	Company	Phone
_____	_____	_____

Any Employment will be Subject to the Following:

1. Employment between the Team Member and the Company is at will based on a voluntary relationship. Either the Team Member or the Company may terminate the employment relationship at any time, with or without cause, and with or without prior notice at the option of either the Company or the Team Member.
2. I hereby authorize Lehigh Valley Restaurant Group, Inc. to thoroughly investigate my references, work record, and education, and further authorize the references I have listed to disclose to the Company any and all letters, reports, and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the Company, my former employers, and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.
3. Team Members are prohibited, both during and following termination of employment, from disclosing information constituting Lehigh Valley Restaurant Group, Inc.'s trade secrets. Trade secrets include proprietary and confidential information such as store drawings, site plans, potential future site information, confidential training materials, financial statements and reports, menu specifications, new menu development information, product pricing information, discount information, cost information, and the like. This information is strictly confidential.
4. Notwithstanding the foregoing, it should be specifically understood that any failure of a Team Member to conform to the rules and regulations of Lehigh Valley Restaurant Group, Inc., any refusal to participate in drug screenings which may be requested by Lehigh Valley Restaurant Group, Inc., and/or any misstatement or omission in this application shall be cause for immediate dismissal.
5. I consent to LVRG conducting its own criminal background check for purposes of verifying my criminal history

My signature below indicates I have had the opportunity to have my questions about this section's content and intent answered and I understand its terms.

Signature _____

Date _____



Lehigh Valley Restaurant Group, Inc. provides equal opportunities to all employees and applicants for employment without regard to race, creed, color, religion, national origin, sex, affectional or sexual orientation, age (40 and over), disability, veteran status, or any other legally protected characteristic in accordance with applicable federal, state, and local laws.